

# FY20-21 CSR plans

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# Mandatory CSR spend in FY20-21

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<b>Financial Year</b>	<b>Net Profit as per Sec 198 of the Companies Act, 2013 (in INR Mn)</b>
<b>2019-20</b>	<b>212.60</b>
<b>2018-19</b>	<b>226.31</b>
<b>2017-18</b>	<b>449.53</b>
<b>Net Average Profit</b>	<b>296</b>
<b>2% of average Net Profit</b>	<b>5.92</b>

# Provision- FY2020-21

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<b>PM Cares Fund (India)</b>	<b>Processed Grant (INR Mn.)</b>
COVID relief	5
<b>SAHI</b>	<b>Proposed Grant (INR Mn.)</b>
Post surgical rehabilitation	0.45
<b>VAANI</b>	<b>Proposed Grant (INR Mn.)</b>
Education and skill enhancement	0.47
<b>GRAND TOTAL</b>	<b>5.92</b>

# Way Forward

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## Objectives to deepen our engagement in FY2020-21

To continuously support the post surgical rehabilitation project of SAAHI

To continue to invest in life skill enhancement of the hearing impaired for VAANI sponsored kids

# Proposed Engagement

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## SAHI

- Post surgical rehabilitation during the pandemic

## VAANI

- **Teaching learning material** – Session on Sign Language for employees, with the objective of training them to create video resources.
- **Child Sexual Abuse** - Sensitization workshops, Call for action

\*Disbursement of approved grant for both SAHI & VAANI will be completed in November

# Social Media Plan

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Action Item	Timeline	Details
Campaign for raising awareness on sexual abuse of deaf children, in partnership with VAANI	Oct	Introduced #OnMobileCares Supported #VAANINOGOTELL Link to video: - <a href="https://www.linkedin.com/posts/onmobile_say-no-to-child-abuse-onmobile-cares-activity-6720211608448098304-zrHn">https://www.linkedin.com/posts/onmobile_say-no-to-child-abuse-onmobile-cares-activity-6720211608448098304-zrHn</a>
Posts & videos to spread awareness about the adoption of sign language as a means of communication and to encourage equality.	Oct - Dec	Awareness sessions with employees and periodic posts on social media