

## RESULTS OF POSTAL BALLOT

Result of the voting conducted through Postal Ballot on the Special Resolution under the provisions of the Companies Act, 1956 read with the SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999, relating to adoption of a New Employee Stock Option Plan – “Employee Stock Option Plan – I – 2008” duly compliant with all applicable guidelines of the Securities and Exchange Board of India (SEBI) for the grant of stock options to the employees of the Company’s Subsidiary – “Vox mobili SA”.

Particulars	No. of Postal Ballot forms	No. of shares	% of paid up equity capital
Number of valid postal ballot forms received	283	34509256	60.11
Votes in favor of the Resolution	253	34136705	59.46
Votes against the Resolution	30	372551	0.64
Number of invalid postal ballot forms received	21	503644	0.87

The Resolution has therefore been approved by the shareholders with the requisite majority on April 18, 2008.

Sd/-  
ARVIND RAO  
CHAIRMAN

Place: Bangalore  
Date: 23/04/2008