

RESULTS OF POSTAL BALLOT

Result of the voting conducted through Postal Ballot on the Special Resolution under the provisions of the Companies Act, 1956 read with the SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999, relating to adoption of a New Employee Stock Option Plan – “Employee Stock Option Plan – IV – 2008” duly compliant with all applicable guidelines of the Securities and Exchange Board of India (SEBI) for the grant of stock options to the employees of the Company’s Subsidiary – “Vox mobili SA”.

SUMMARY OF POLL RESULTS

Particulars	No. of Postal Ballot forms	No. of shares	% age
Number of postal ballot forms received	213	32766976	100.00
Votes in favor of the Resolution	185	31998483	97.65
Votes against the Resolution	19	445677	1.36
Number of invalid postal ballot forms received	9	322816	0.99

The Resolution has therefore been approved by the shareholders with the requisite majority.

Sd/-
ARVIND RAO
CHAIRMAN

Place: Bangalore
Date: October 31, 2008